



Annual Report 2024 – 2025



A view of St Anne's August 2024

Trustees Annual Report 2024 – 2025

Content	Page number/s
Vicar's overview	pages 3 – 5
Aim and purpose	page 6
Objectives and activities	page 6
Churchwardens' overview	page 6 – 7
Verger's overview	Page 8
Safeguarding	page 8 – 9
Achievements and performance	page 9 – 12
Financial review	page 12 – 13
Structure, governance and management	page 13 – 14
Statement of financial activities	page 15 – 17
Independent examiner's report	page 18
Notes to the statement of financial activities	page 19 – 26

Trustees Annual Report 2024 – 2025

Vicar's overview

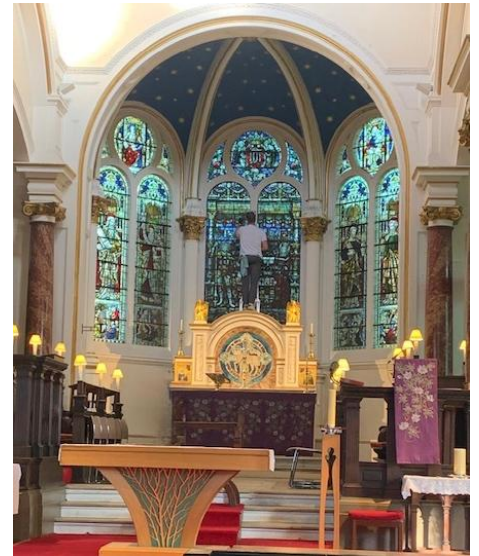
As I write, a nice man called Christian from Denmark is cleaning the Church's windows. It's a big job. Apparently, they haven't been done in years, and you can tell. Layers of grime are being washed from the glass and the light is flooding in. It is a beautiful day in Kew.

The front doors of the Church are wide open. People are coming in, to chat, to meet, to sort things out, prepare for services, organise flowers.

Others haven't been before and sit quietly soaking up the atmosphere, saying a silent prayer.

A few candles have been lit. There is a general buzz of quiet intention about the place.

This is St Anne's at its best. Open to the world, unfussy, friendly, fun even.



We have had a Verger for over a year now, and the transformation has been quite extraordinary. Glyn Farrow is such a warm and wonderful addition to the St Anne's family. More from Glyn's overview later in the report. And the fact that our doors are now open makes such a difference to the way we are perceived as being open to the community. This is a holy space without being overly pious; a place where people come to celebrate and to mourn, a place to learn and say thank you, a place for silence and a party, a place to find God and to rest up in His love.



I sometimes repeat myself in sermons. Sorry. And I know I often speak of Rowan Williams' comment that, "prayer is like sunbathing - what you have to do is to find the light, take your clothes off, and lie in it." It's a great image.

By "take your clothes off," he means be open to the light, vulnerable to it, undefended. That requires a place where people feel safe - safe in the knowledge that they can be themselves. And sunbathing takes time.

You have to spend time in the light. You don't have to do anything. Just be in it and it changes you.

That's how I feel about St Anne's. Spending my time in this glorious space is to spend time in the light. And that's not just about the window cleaner's effort. It's the presence of God that makes this place what it is. On such a day as beautiful as this one, the gap between heaven and earth seems very thin indeed.

Don't get me wrong, there are difficult days too. And this year has been particularly hard for the wider Church of England. The Archbishop of Canterbury resigned; other senior Church leaders have failed. Sometimes it feels like we are in an upstairs downstairs Church, with the Church working well on the ground and failing at the top. That's not really quite right. We are hugely fortunate in the Diocese of Southwark to have such inspiring and attentive leadership in our Bishops, Christopher and Martin. They have been a huge support to this parish. As indeed has the Archdeacon, John Kiddle, who is about to retire. We wish him well and thank him for all that he has done for us here.

But in terms of the Church on the ground, the widespread perception that Churches are failing is just not our experience here at St Anne's. I have just completed a long number crunching exercise to look at our Sunday attendance since the pandemic and the numbers are very instructive. The numbers that interest me are our average Sunday attendances,

Trustees Annual Report 2024 – 2025

month by month. What they show is steady growth after the pandemic. Some months our numbers spike for very particular reasons. September 2022, for example, was a very big month specifically because of the death of the late Queen and a very well attended and extra Sunday Evensong to mark her passing. Half term always makes a difference. And it makes a huge difference if Christmas Eve (busiest day of the year, second to Remembrance Sunday) falls on a Sunday. But broadly speaking our attendance figures continue to show steady growth.

But what these figures do not show is that the largest area of growth is with families and children. Our most popular service numbers-wise is the first service of the month at 10.00am where the Junior Choir joins the regular choir. The numbers for the 8.00am Sunday service remain incredibly consistent. Sunday Evensong numbers fluctuate considerably, from 30-ish at the lowest to over a hundred sometimes. Data wise, St Anne's looks in pretty good health.

The average Sunday attendance at St Anne's Church, Kew during 2022-2024 was as follows: 2022 attendance was 138; 2023 attendance was 153; 2024 attendance was 170.

What these numbers do not capture are things like the remarkable success of Little Annes over the last couple of years. It has been a joy to hear our young people enjoying coming to Church. There is a real esprit de corps amongst our youngsters, and the fact that our Junior Choir is now full says a lot.

Many thanks to Marion and Lynn and all the other Little Annes helpers. Our young people are not just the Church's future, they are its present too.

Of course, Vicars can get a bit too obsessed with the numbers - the real measure of a Church is how it expresses itself in worship and lives out its values. And these things are always more difficult to assess.



In terms of our services, one of the major differences has been the arrival of a new Director of Music. Josh Hales has had a great first year with us, with fabulous organ playing and a welcome expansion of the repertoire. He has nurtured the parish choir and led the professional choir at Evensong with such talent.



There have been many music highlights of the year. The Lady Chapel Evensong in May was spectacular, for instance. Josh's 'Sing from Scratch' Faure's Requiem was great fun. And this Lent Josh organised a whole Bach extravaganza. We are lucky to have him here and he has been a joy to have around.

But there have been other musical delights. Richard Birchall's Bach Cello suites evening back in November was, for me, one of the highlights of the year, and not just musically, also spiritually. One really understood how Bach's music was written to the glory of God.

And many thanks also to Richard for taking over the baton of the Summer Concert series.

St Anne's is a particular joy in the summer, of course. With the Teas in the Parish Hall and cricket on the Green. Many thanks to Barbara Cook for her sterling leadership and for our army of cake bakers. Tea and cake and cricket and Evensong may seem a little quaint - but these glorious summer Sundays really lift my soul, as they do many of us. And many of the weddings we had here last year were just glorious. This Church is so often full of love. It's beautiful.

Trustees Annual Report 2024 – 2025

Another feature of the life of St Anne's that pleases me is the continual response to the Deep Dives. Education about the Christian faith is very important to me, and there is a real core of dedicated students here at St Anne's - open and thoughtful - which I love. More detail in the Education section later in the report.

Fr Nick and the Wednesday Bible Study group continue to work through weekly Bible passages with accompanying artwork, which is great. And the various other book and study groups that operate from time to time - during Lent for instance - add to this rich mix.

All of this requires a lot of coordination, and the Parish office continues to be as busy as ever with Vicky O'Neill and Pippa Anderson very ably keeping everything - me included - very much on track. To this end I am very grateful to Vicky and Pippa, our Parish admin team. Without their tireless dedication in running the administration of a very busy church, and always keeping me on track with things, the work of our Church would not be able to continue as seamlessly as it always appears to do.

We have bought a new A1 printer for the office this year which means we can print our own posters for the A board signs outside the Church, which is very useful. And also, a new Church software system that organises our data. Even more important, our new website is now up and running. Thank you to Jane Willott, Kristen Anderson and Paul Booth for all their work in making this happen. And I would like to pay tribute to the lovely Adam Watson who ran the old website for a long time and who passed away last month. God rest his soul.

In terms of Church organisation, the PCC has been at the heart of things, along with the two sub committees. Jo Baker has been brilliant as the PCC secretary, and I hugely appreciate her putting up with my scattiness. And this year we made the move away from the Vicar being the Chair, which I think is good practice. Thanks to Chris Stephens for his willingness to Chair the PCC.

Money continues to be a challenge. This year we negotiated a four-year deal with the Diocese whereby our parish share would remain at the level that it is now. This was extremely important as we were heading into real financial difficulties. We do not have historic resources and run on a pretty tight budget. Thank you to Andrew Hutchinson for his careful stewardship of our resources.

John Mortley and Adrian Bradshaw have been brilliant as Churchwardens. Their dedication, hard work and wise counsel are right at the heart of things. The fact that we all get on so well is terribly important. I thank them for everything. As I do Simon Childs, our architect, for his time and his care. It is hugely appreciated.

I especially want to thank Fr Nick Darby, my colleague and friend for all his hard work and dedicated service. He is supposed to be in retirement, putting his feet up. Instead, he serves us here with love and wisdom. We all benefit from his sermons. He is a wonderful colleague.

I also continue to love being here in Kew and can't think of a better place to be a priest.

I thank everyone for all the joy that surrounds St Anne's, probably the happiest Church I have ever been in. Our partnership in the work of the Gospel continues to be such important and necessary work.

We live in a time of great struggle for many people. Being a light in the darkness is what we are here for. Long may it continue.



Canon Dr Giles Fraser
Vicar of St Anne's, Kew.

Trustees Annual Report 2024 – 2025

Aim and purpose

The Parochial Church Council (PCC) of St Anne's Church, Kew, Diocese of Southwark, is responsible, in coordination and cooperation with the Vicar, The Revd. Canon Dr Giles Fraser (Fr Giles), for promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social, and ecumenical. The PCC is also responsible for the maintenance of St Anne's Church, the Parish Hall, and the Churchyard.

Objectives and activities

St Anne's objectives and activities are guided by the agreed values of our Church: Christ-centred; Faithful; Inclusive; Outward-looking.

The PCC is committed to striving towards an inclusive community in which all people feel welcome to worship at St Anne's and participate in our parish activities, whether within the bounds of the parish or in the wider area of South West London. We offer inclusive worship in the High Anglican tradition, with an emphasis on choral liturgy. Our services and worship put faith into practice through prayer and scripture, music, and sacrament. Our Church and Parish Hall, situated in the historic centre of Kew, are available for a multitude of community activities. When planning our activities for the year, we have considered the Charity Commission's guidance on public benefit, and in particular the supplementary guidance on the advancement of religion for public benefit. We offer a range of activities to the community who may or may not be worshippers. We offer a full range of services normal to the Church of England, including such public rituals as baptisms, weddings, and funerals. Church activities include:

- Maintenance of and access to an historic building.
- Religious education.
- A regular musical programme, both religious and secular.
- Active governance of our Church of England voluntary-aided primary school, The King's School.
- Pastoral care for those living in the parish and who request it.
- Support (financial and otherwise) for other charities.
- Provision of the Church to The King's School and local independent schools for various services.
- Provision of the Parish Hall for community use.

Churchwardens' overview

2024 saw another very busy year in the life of St Anne's.

Our Sunday services, morning prayer, Bible Study, and the Tuesday evening Eucharist, continue to be the mainstays of our Christian mission and worship, which enable us to reach out further to those who need our help and support. We are pleased to note an upward trend in the number of worshippers and also in Little Annes our children's group.

Following the departure of our former Musical Director, Julian Kelly, we were fortunate to bring Josh Hales into our Church family as our new Director of Music. Over the past year Josh has worked hard to continue our excellent musical tradition with different ideas, and we thank him and the choir for all their hard work. We look forward to seeing Josh's plans for the future. We also thank Richard Birchall who stepped in at short notice to enable our concert series to continue during 2024. These concerts were another great success, and we are pleased that Richard is continuing to organise our Summer concerts in 2025, with myself organising the steward rota, so this great St Anne's tradition is able to continue, bringing people into our Church who may not usually attend.

Running alongside our Sunday Summer concerts are of course our summer teas. We thank Barbara Cook and her dedicated team of volunteers for continuing this very important part of our mission to the community. They were a great success again in 2024.

Trustees Annual Report 2024 – 2025

We have had many interesting lectures and talks over the past year, both in general and connected to The Friends of St Anne's or Kew, Theology and Gardening. These have proved very popular. As the Parish Hall is becoming too small to accommodate our audience at these events, thanks to the generosity of The Friends of St Anne's we have now purchased a large screen to be used in Church, together with our new sound system. These improvements stand us in good stead for future talks and lectures that will expand the use and mission of our Church.

It is good to see the path around the Church was completed in September 2024 and we thank Cate Lyon for her perseverance with obtaining the Faculty from the Diocese for this to be done. We also thank The Friends of St Anne's for making this possible. I'm sure everyone agrees it enhances the outside area and gives people a pathway around the Church.

We were very fortunate to receive a generous legacy from George Lewis, a long-time member of St Anne's. His wishes were that it should be spent on whatever the Church required, but specifically items that would enhance the liturgy. We have looked at this and have obtained items which reflect his wishes.

Architects have now been invited to pitch for the work to help us decide our exciting new 20-Year Plan for the Church. We were entered into the 'Open House' again last September and had many people visit the Church, which enhances our mission to have the Church open as much as possible.

Our new website has been operational since April 2025 and is also a superb addition to our work and ministry.

I thank the small band of Welcomer volunteers who keep the Church open on a Tuesday for their time and service in this important part of our mission, so St Anne's can be open from Tuesday to Saturday for those who wish to visit or have a quiet moment of prayer or reflection. Our small Pastoral Support Team continues to ensure those members of our Church family who need extra support for whatever reason are not forgotten. We particularly thank Fr Nick for his invaluable contribution to the pastoral care of St Anne's.

We thank all those who continue to volunteer their time and talents to St Anne's in so many ways, seen or unseen! We do not take your work and time for granted, as without you, many aspects of our Christian mission would not be possible. We of course thank Fr Giles and Fr Nick for all their work and care for us, our dedicated administrators, Vicky and Pippa, and Glyn our Verger.

For those of our Church family who lost loved ones and Friends in 2024, we continue to hold you in our prayers.

Finally, Adrian and I wish to express our personal gratitude for your support to us as Churchwardens, as we continue to work and support Fr Giles in the mission for St Anne's, to bring people closer to God and we trust in him for the challenges ahead for 2025.



John Mortley
Churchwarden St Anne's, Kew.

Trustees Annual Report 2024 – 2025

Verger's overview

I have now been in the role since October 2023, and I absolutely love it. The role has grown organically since then. The original job description was simply an overview of what was required, or thought to be required, yet after nearly 18 months I see my job as making sure that the fabric of the Church is ready for the activities of the Church. No two days are ever the same and nothing can be anticipated. I start by opening the Church, making sure that it looks welcoming, that it is warm enough and playing some very gentle music. This seems to encourage people who are slightly hesitant about coming in to feel that the Church is open and that they should come in.

Visitors come from a variety of backgrounds, and all seem to want something different. Some come for silent prayer, to sit quietly and be left undisturbed. Others are just passing and want to look inside. Many people come especially to see the graves and the monuments to Gainsborough, Zoffany, and the Hooker family. A lot of visitors come to find the graves of family members or their ashes in the mausoleum. Many visitors are from different faiths, or no faith at all, but all have told me, "this is a special place, and I feel at home". To spend time with visitors and hear their stories is wonderful and fascinating.

At the other end of the scale, I look after the fabric of the building and make sure that it is always clean and tidy and ready for whatever might happen in the course of a day. Weddings and funerals mean a few extra duties, including my personal favourite, ringing the bell. The Church building is fascinating and every day I learn something new about it from the vaults under the Church to the history of the windows, the gallery, the Royal Family and of Kew in general.

After 45 years of working, it is lovely to find myself working in a place that is calm, beautiful, and never boring.

Safeguarding

Safeguarding continues to be a priority for St. Anne's, and is fully aligned to the Diocese's 'A Safe Church.' Our focus is to ensure St Anne's is a safe and welcoming place for all - children, young people, and adults. Our practices are always under review, and we have built structures that demand rigorous governance of all aspects of the Church.

We look to be a thoughtful and considered organisation. Our leadership is approachable, open, and respectful. We are always striving to evolve our Church practices to best serve the parish and its communities. We are inclusive and open minded. We are respectful of a changing world and how a Church needs to respond to support that. As a Church community we work to be responsive to those who have a need.

All staff, PCC members and volunteers engage in the relevant Safeguarding training and are fully DBS checked. The team would like to thank Claire Hammond-Tse for her tireless commitment as our DBS Administrator. She handed over to Nancy Pethick in 2024 who is collaborating closely with our Safeguarding Officer (SO), Kristen Anderson, to complete all DBS checks in a prompt and detailed manner. The team has also implemented updated processes to make sure all data is properly shared and stored and that the digitisation of our archive is executed by year end.

The Safeguarding team continues to work closely with the Diocesan Safeguarding team and has begun discussions internally to review ways to make training more engaging and accessible; educate the wider Church community on Safeguarding; encourage all members to embrace the importance of this aspect of our Christianity.

During this year there were Safeguarding discussions and plans put in place for a 'person of interest.' Both the Diocese and local police supported us with this issue and continue to support us in ensuring we are safe in and around the Church. There were two other discussions during the 2024-2025 year where we explored potential issues, which were managed. Neither were Safeguarding matters, but by bringing concerns to the fore, we can make sure we are always fostering a safe environment for all.

Trustees Annual Report 2024 – 2025

There were 13 DBS checks across all facets of the Church community and relevant training for these individuals supported. Safeguarding information and notices are on the bulletin board at the back of the Church. These are on the St Anne's website for reference as well as noted in The Messenger (our weekly newsletter).

If you need Safeguarding support, please contact Kristen Anderson (safeguarding@stanneskew.org.uk). If you are new to volunteering at St Anne's please reach out to Kristen so any DBS/training requirements can be managed.

Achievements and performance

Worship and Services

Our regular pattern of Sunday worship is supplemented by weekday services. On Sundays we offer the community 8.00am Said Eucharist and at 10.00am we offer Sung Eucharist with worship led by our choir. On the first Sunday of each month our Junior Choir joins the main choir. Choral Evensong at 6:30pm on the first Sunday of each month is consistently well-attended and offers a range of distinguished invited preachers. Our 8.00am service and family focused 10.00am service are well attended. We also maintain a regular weekday Eucharist at 7.00pm on Tuesdays.

We conducted and officiated at 12 baptisms, 9 weddings, 3 memorial services and 10 funerals. This compared with 20 baptisms, 3 weddings, 5 memorial services and 10 funerals in the same period during 2023-2024.

We take Holy Communion to the housebound and those in residential care at Cecil Court. Weekly acts of worship have been conducted at The King's School.

Fr Nick Darby assists at the Sunday Eucharist services, takes a weekly Bible Study group, Eucharist, and has an active role in providing pastoral care.

The services of the Director of Music and the choir are highly valued. Our Junior Choir leader continues to recruit, teach and nurture the young people who meet to rehearse regularly and sing at the Eucharist each month. Our musical mission and community outreach extend beyond the singing of the offices, and the Summer Sunday afternoon concert series is an expression of this.

Fabric and Finance Committee (F&F)

The Fabric and Finance Committee has seven members. Fr Giles as Chair (since the last APCM), Andrew Hutchinson, Annabel Clark, Marcus Dowding, Nicola Cottier, Rowena Fuller and Telfer Saywell. The Fabric and Finance Committee met four times during 2024-2025. The Churchwardens are invited to attend all meetings.

During the year we have considered areas of importance to the fabric of St Anne's, most of the activities have been mentioned earlier in the report: the improvements made to the external path, the roof, and windows. All have been greatly welcomed. Further decoration is still required in some areas of the interior of the Church, and we are sourcing improved lighting for the mausoleum and Lady Chapel. Progress has been made with the 20-Year Plan. After an initial assessment from the extensive list of firms, six architects were selected to be invited to tender for their ideas to contribute to the Church's 20-Year Plan. Tender documents will be sent this Spring.

Many thanks to Annabel Clark for all her work putting the new legacies leaflet together. The leaflet provides very useful information for people who might like to leave a legacy to St Anne's in their will.

During the year we have considered areas of importance to the ongoing finances of St Anne's. The Finance review section provides this overview.

Trustees Annual Report 2024 – 2025

Ministry and Mission Committee (M&M)

The Ministry and Mission committee has seven members. Jane Willott as Chair, Chris Stephens, Isobel Moses, Jane Hayman, Kristen Anderson, Margaret Handley, and Susan Hayman. The Ministry and Mission committee met four times during 2024-2025. Fr Giles and the Churchwardens are invited to attend all meetings.

During the year we have considered areas of importance to the life of St Anne's, including Safeguarding; our services; Little Annes; St Anne's approach to weddings; music; The King's School; the upcoming parish pilgrimage; Eco Church; the new website; Churches Together in Kew (CTK); the 20-Year Plan; and activities covered in the Community Outreach (more detail of this below in the Community Outreach section).

We seek to support Fr Giles and Fr Nick in the many ways in which they contribute to our Church, to help maintain and improve the regular activities that are in train, and to support new activities that enhance our Church community and enable us to reach out more widely. This year we took a new approach to the popular Kew Fete in mid-June. The Church was open throughout the day and tea, coffee, and home-made cakes were available at our usual Sunday Teas prices, for those who wished to visit and to seek respite from the busy fete. We provided a prize for the Kew Fete raffle and announcements were made during the day to alert those attending to the opportunity to visit St Anne's. Thanks to Kristen Anderson for project managing this initiative.

During the year, representatives of the M&M committee worked with our treasurer and former treasurer to review and propose a new approach for 2025 onwards for charitable giving at St Anne's. Approved by the full PCC, we will be taking an active approach to our charitable giving by designating certain Sundays during the year as Giving Sundays. Members of the relevant charities will be invited to St Anne's in advance of the Giving Sundays, to describe their work and how they use the donations they receive.

During the year Jane Willott and Kristen Anderson have worked with an external professional developer on the Church's new website. Fr Giles and Paul Booth have provided ongoing input and technical support. The new website is intended to provide a welcoming, modern, and up to date insight into the life of St Anne's. It was launched in April 2025 (www.stanneskew.org.uk)

Community Outreach

Thanks to our Verger and volunteer team, the Church continues to be open Tuesday through Sunday and is a source of pleasure and peacefulness to many visitors.

Our Sunday afternoon Teas were held during the period May-September, and we welcomed a significant number of guests on the Open Gardens Sunday in May featuring Kew Green gardens. Thank you to Barbara Cook for her organisation of the Teas and to the many volunteers, including bakers, who contribute. Our Summer concert series on Sunday afternoons May-September was enjoyed by regular and new visitors, as well as the many musicians, for whom we provide the opportunity to perform their repertoires to an appreciative audience. Many of the concert-goers enjoy tea after the performance. Our Harvest lunch in the Parish Hall was a great success, with a wide range of ages attending. New opportunities for people to attend St Anne's were provided by Richard Birchall's performance of the Bach Cello Suites in December; and a thought-provoking discussion about global security by author and security expert Colonel Stuart Tootal.

Fr Giles's monthly Deep Dives, concluding his series on the books of the Old Testament and, in a new series, the theology of the early Christian Church, continue to attract a wide-ranging audience combining members of the St Anne's congregation with others in Kew and from further afield. More detail of this below in the Education section.

During Advent, several schools and organisations held their annual carol services at St Anne's. There were seven of these during Advent. The Crib service on Christmas Eve was attended by 150 children (under 16) and 250 family members.

Trustees Annual Report 2024 – 2025

These and the hosting of Giggles nursery for a few months during the year mean that we welcome a large number of children, parents, and other visitors for whom St Anne's is not a regular part of their lives.

This year we hosted two lunches for the Vineyard Community, including a Christmas lunch. Provided on a voluntary basis to those in crisis or facing homelessness, the lunches offer friendship, conviviality, and a tasty hot meal to those who join us.

Education: The Vicar's 'Deep Dives'

This has been the second year of the Vicar's Deep Dives on the last Tuesday of the month. The pattern is now well established: a thoughtful theological and historical treat led by Fr Giles. This is preceded, for those who wish to attend, by a Eucharist and followed by a visit to the Coach and Horses to continue the voyage of discovery. The Parish Hall has been full on most occasions with numbers consistently above 60. There is the realistic threat of moving into the Church to accommodate the numbers.

Having completed a rapid canter through the books of the Bible, concluding with the Gospels, Acts, St Paul, St John, and the Book of Revelation, we have moved on to the early Church. Further impetus has been given by the 1,700th anniversary of the Council of Nicaea and has led to fascinating evenings on Origen, the Nicene Creed and Donatism. In the next six months, we anticipate St Augustine, the development of early spirituality, monasticism, Eastern Christianity, Iconoclasm and St Anselm.

Fr Giles has a knack of bringing these vital events to life by giving the religious and historic context. He then tantalises us by trailing the ways in they are relevant to the modern Church. In short, the Deep Dives are complementary and enriching to the liturgical life of St Anne's, while clearly of intellectual interest to a number of non-Church goers. Keep an eye on the weekly Messenger, the St Anne's WhatsApp group as well as the emerging St Anne's website for further details on dates and timings.

Charities

As trustees our primary obligation is to fund St Anne's and its direct activities, yet recognising our need to assist the wider church, in 2015 the PCC decided to give to mission 5% of our donated income. For 2022 the 5% commitment was £10,000. Due to the reduction of donated income over time and the need for a fundraising initiative to close the deficit in 2023 the PCC decided to move from donating 5% of income to distributing £4,000 equally between four local charities.

In 2024 these charities were Age UK Richmond-upon-Thames, Dose of Nature, Kew Neighbourhood Association and The King's School Kew. The PCC also made a one-off donation of £2,000 to support setting up The Kew Institute for Theology and Gardening (now known as Kew, Theology and Gardening). This is shown in note 3(a) of the accounts, together with other donations.

Richmond and Barnes Deanery Synod

The Deanery Synod is represented by two members of our PCC, Jane, and Susan Hayman. This provides the PCC with an important link between the parish and the wider structures of the Church of England, enabling us to better understand what is going on in the Church of England and to make our voice heard on the issues of the day. Since our last APCM there have been two meetings of the Deanery Synod.

In the first meeting Fr Giles gave a talk about Kew, Theology and Gardening (KTG) explaining that the new venture is hoping to involve Kew Gardens and intends to make a link between gardening and theology by finding a different way of speaking about the environment. There will be lectures, study days, walks, inspirations for prayer, outreach work to include young people with special needs to do therapeutic gardening at St. Anne's and reaching out to those in less affluent parts of the city. It is hoped that Kew, Theology and Gardening will develop models for others to use and there would be scope for the Deanery to get involved. The second meeting was held in September at St. Richard's, Ham. The

Trustees Annual Report 2024 – 2025

Deputy Diocesan Secretary, Jackie Pontin, spoke about the Southwark Vision, Southwark Diocese's 10 year 'Christ-Centred, Outward-Focussed' plan to sustain and grow the Church throughout the Diocese, and how that fits in with each Church's Mission Action Plan. Also, a proposal was considered to endorse the Fossil Fuel Non-Proliferation Treaty as individuals and Churches. At this meeting Paula Brackenridge stood down after five years as the Deanery's Lay Chair, Secretary and Communicator. This position is now vacant. The Area Dean, the Revd. Alex Barrow, thanked Paula for all her hard work and immense help to him and the Deanery during this time.

From early July 2024 the Revd. Eils Osgood from Holy Trinity, Richmond was appointed Assistant Area Dean to the Revd. Alex Barrow. The Deanery welcomes her to the Deanery Leadership Team. Also, from early July 2024, two Richmond and Barnes Deanery Clergy were elected as members to the House of Clergy of the Diocesan Synod: the Revd. James Marston (St. Michael and All Angels & St. Mary's, Barnes) & the Revd. Joe Moore (St. John The Divine, Richmond). No members were elected to the House of Laity from the Deanery.

The Deanery has made a donation to the charity Operation Forgiveness who work with Primary School children against knife crime. Also, there was an Eco Church update regarding raising awareness within Churches and training available found on the Southwark Diocese, Deanery, and the Church of England websites. It was stated that 84% of CoFE emissions come from heating systems and the fastest way to decarbonise is to look at this area.

The Deanery Synod minutes can be found on the Deanery Synod website (www.richmondandbarnesdeanery.org). All Parishioners are welcome to attend any of these meetings. As there are currently only 2 representatives from St. Anne's on the Synod, do consider volunteering for this interesting role

Financial review

The receipts and expenditure for the year 2024 are set out in the financial statements. They are allocated to unrestricted and restricted funds.

The unrestricted funds show the flow of income and expenditure related to the general activities of the church. The bedrock of the income of the church is individuals' regular committed donations. These have shown a gentle decline over time, dropping 2% since 2019, to £201,000 in 2024.

There were increases in revenue from rent and wedding fees in 2024 compared to 2023; £29,301 and £12,874 in 2024 compared to £23,978 and £2,767 in 2023. There was a decline in revenue from funeral and memorial service fees in 2024 compared to 2023; £7,759 compared to £10,945 in 2023.

Expenditure in 2024 was broadly split as follows:

55% on the ministry costs of this parish, the Parish Support Fund pledge, and other charitable donations.

45% on regular running expenses.

The parish makes a payment each year to the Diocese of Southwark's Parish Support Fund. The Diocese pays the stipend and housing costs of our priest, and it also provides central support services such as child safeguarding and ordinands' training. This reflects the principle of informed generosity which underpins the Parish Support Fund - our relationship with the Diocese and other parishes is not a transactional relationship. The amount committed to Southwark is at the discretion of the PCC. For many years, the PCC has decided to give 180% of the indicative costs of a priest and for 2024 this was continued. For 2024 the PCC decided to give £155,340 (2023 £150,300).

The PCC decided that going forward it is not sustainable for St Anne's finances to continue to give 180% of the indicative costs of a priest and the pledge should instead become linked to the level of regular giving. Regular giving has been in decline over time (giving in 2024 was 2% lower than 2019), while the indicative costs of a priest have been increasing with inflation (the cost in 2024 was 10% higher than the cost in 2019). The commitment made for 2025 is to keep the

Trustees Annual Report 2024 – 2025

pledge unchanged from 2024 at £155,340 and not increase with inflation.

Donations to charities in support of the church's mission were £6,000 (£4,000 in 2023).

The residual £136,000 of total unrestricted expenditure during the year was spent on delivering services, running St Anne's, maintenance of the building and its surroundings, and new IT and sound equipment. More detail is given in note 3 to the accounts.

The increase in 'Parish administration' in 2024 compared with 2023 (see note 3(c)), from £29,449 to £44,599, is largely due to an increase in the wage bill after the hiring of our Verger in late 2023.

The PCC made considerable investment in new equipment in 2024. The PCC spent £3,610 for the purchase and installation of a new CCTV system to increase the security of the church after a theft of lead from the roof in 2023. The PCC spent £12,529 for the delivery and installation of the upgraded speaker system. Other purchases included a new improved card machine, and upgrading obsolete IT and audio-visual equipment.

There was significant expenditure on repairs and maintenance; £14,397 in 2024 compared to £6,494 in 2023. Sums were spent on items such as roof repairs and maintenance, carpets and furnishings, the Parish Hall pediment and tomb repairs. £14,184 was spent on a new graveyard path, the funds for which were donated by The Friends of St Anne's.

At the end of 2024, unrestricted funds had decreased to £137,691 (2023 £153,024).

The restricted funds increased overall by £17,837 to £77,031. These funds represent sums given for specific purposes, including donations from patrons specifically to support music at St Anne's. The Music Fund also reflects income from musical events and the cost of musical enhancements to services. A legacy of £25,000 was received from George Lewis for enhancements to the church.

Movements in the other restricted funds are shown in the financial statements.

Reserves policy

The unrestricted funds have two elements: designated funds set aside for specific purposes and free reserves. At the end of 2024, the designated fund for major repairs amounted to £57,000. The PCC intends to designate further sums to this fund if they become available. This leaves free reserves at the end of 2024 of approximately £80,000. This is in line with the reserves which the PCC considers necessary. The PCC reviewed its reserves policy in March 2023. It decided that unrestricted reserves of £80,000 would be sufficient to enable it to cover a major loss of income or any unexpected operational costs.

The PCC moved £100,000 of reserves from Barclays Bank to the CCLA Church of England Deposit Fund. The goal of this investment is to earn a competitive rate of interest while also investing within the ethos of the church. The PCC will consider moving additional reserves to the CCLA Church of England Deposit Fund depending on spending commitments and cashflow management considerations.

Careful monitoring of the on-going financial position will enable the church to address shortfalls extending over a longer period by undertaking specific fundraising and reconsidering the financial commitments.

December 2024 to April 2025

No noteworthy events have occurred from December 2024 to the date of this report.

Trustees Annual Report 2024 – 2025

Structure, governance and management

The Parochial Church Council (PCC) of St Anne’s is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers measure. The method of appointment of PCC members is set out in the Church Representation Rules. At St. Anne’s the membership of the PCC consists of the incumbent (Fr Giles), Churchwardens, and members elected by those members of the congregation who are on the electoral roll of the Church. All those who attend our services and members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive an orientation into the workings of the PCC.

The PCC met four times during the year with an average level of attendance above 85%. All elected members of the PCC belong to either the Ministry and Mission team (M&M) or the Fabric and Finance team (F&F). Both teams are responsible to the PCC and report back to it regularly. These teams also meet at other times throughout the year, usually in the evening. Minutes of the PCC meetings are posted at the back of the Church (once approved). The PCC members who served from 29th April 2024 until the date this report was approved are:

Incumbent	The Revd. Canon Dr Giles Fraser Chair from May 2022	
Churchwardens	John Mortley from April 2021 until 2025 Adrian Bradshaw from April 2023 until 2027	
Deanery Synod	Jane Hayman until 2026	Susan Hayman until 2026
Elected members	Annabel Clark until 2026 Christopher Stephens until 2027 Isobel Moses until 2027 Jane Hayman until 2026 Jane Willott until 2027 Kristen Anderson until 2025	Marcus Dowding until 2027 Margaret Handley until 2026 Nicola Cottier until 2027 Rowena Fuller until 2025 Susan Hayman until 2026 Telfer Saywell until 2027

The following officers were elected at the PCC meeting held on 28th April 2024:

Chair	Revd. Canon Dr Giles Fraser
Vice Chair	Christopher Stephens
Treasurer	Andrew Hutchinson
Secretary	Jo Baker
Electoral Roll Officer	Margaret Handley
Standing Committee	Incumbent, Churchwardens, Treasurer, Rowena Fuller

This year included a full revision of the electoral roll. The new roll has 189 registered electors. The previous electoral roll had 252 registered electors.

St. Anne’s is situated on Kew Green, Kew, Richmond. Surrey. It is part of the Diocese of Southwark within the Church of England. The correspondence address is The Administrator, St Anne’s Church, Kew Green, TW9 3AA.

Approved by the Parochial Church Council on 22 April 2025

Signed on its behalf by the Revd. Canon Dr Giles Fraser (PCC Chair)



Trustees Annual Report 2024 – 2025

PAROCHIAL CHURCH COUNCIL OF ST. ANNE, KEW STATEMENT OF FINANCIAL ACTIVITIES For the year ended 31 December 2024

	Note	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS	
				2024 £	2023 £
INCOMING RESOURCES					
Incoming resources from donors	2(a)	225,112	26,881	251,993	246,653
Other voluntary incoming resources	2(b)	2,438	25,000	27,438	2,258
Incoming resources from operating activities to further the Council's objects	2(c)	52,149	0	52,149	39,242
to generate funds	2(d)	9,699	4,056	13,755	14,794
Income from investments	2(e)	2,573	645	3,218	1,562
TOTAL INCOMING RESOURCES		<u>291,971</u>	<u>56,582</u>	<u>348,553</u>	<u>304,509</u>
RESOURCES EXPENDED					
Grants	3(a)	6,000	770	6,770	4,000
Activities directly relating to the work of the Church	3(b)	252,637	28,409	281,046	233,086
Church management and administration	3(c)	46,826	3,000	49,826	33,300
Costs of generating funds	3(d)	1,843	6,566	8,409	9,752
TOTAL RESOURCES USED		<u>307,306</u>	<u>38,745</u>	<u>346,051</u>	<u>280,138</u>
NET INCOMING / (OUTGOING) RESOURCES		(15,335)	17,837	2,502	24,371
FUNDS BROUGHT FORWARD AT 1st JANUARY 2024 (2023)		153,024	59,194	212,218	187,847
FUNDS CARRIED FORWARD AT 31st DECEMBER 2024 (2023)		<u>137,689</u>	<u>77,031</u>	<u>214,720</u>	<u>212,218</u>

Notes to the Statement of Financial Activities on pages 18 to 26 form part of these accounts

Trustees Annual Report 2024 – 2025

PAROCHIAL CHURCH COUNCIL OF ST. ANNE, KEW STATEMENT OF FINANCIAL ACTIVITIES For the year ended 31 December 2024

	Note	2024 £	2023 £
CURRENT ASSETS			
Debtors	5	19,773	13,649
Cash at bank		207,564	207,276
		<u>227,337</u>	<u>220,925</u>
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR			
	6	(12,617)	(8,707)
NET ASSETS			
		<u>214,720</u>	<u>212,218</u>
FUNDS			
Unrestricted	7	137,689	153,024
Restricted	8	77,031	59,194
		<u>214,720</u>	<u>212,218</u>

Approved by the Parochial Church Council on 22 April 2025

Signed on its behalf by the Revd. Canon Dr Giles Fraser (PCC Chair)



Notes to the Statement of Financial Activities on pages 18 to 26 form part of these accounts

Trustees Annual Report 2024 – 2025

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE PARISH CHURCH OF ST ANNE, KEW (Charity no 1129136) ON THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2024 SET OUT ON THE PAGES CONCERNING THE STATEMENT OF FINANCIAL ACTIVITIES

I report to the trustees on my examination of the accounts of the Parish Church of St Anne, Kew for the year ended 31st December 2024.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

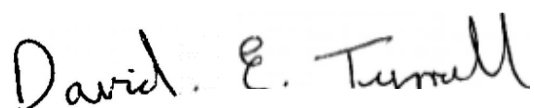
I am qualified to undertake the examination by being a qualified member of the Chartered Institute of Management Accountants. I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

David E Tyrrell, Fellow of the Chartered Institute of Management Accountants.

Flat 5, Melsan Court, 13 Park Road, Swanage, Dorset, BH 19 2AA



22 April 2025

Trustees Annual Report 2024 – 2025

Notes to the Statement of Financial Activities for the year ended 31 December 2024

1 Accounting Policies

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the SORP (FRSSE) 2015.

The financial statements have been prepared under the historical cost convention. The financial statements include all transactions, assets, and liabilities for which the PCC is responsible in law. They do not include the accounts of Church groups that owe their main affiliation to another body, nor those that are informal gatherings of Church members.

Funds

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund.

Unrestricted funds are general funds which can be used for PCC ordinary purposes. Funds designated for a particular purpose by the PCC are also unrestricted.

Incoming Resources

Voluntary income and capital sources

Planned giving, collections, and donations, are recognised when received. Tax refunds are recognised when the donation to which they relate is received. Grants and legacies are accounted for when receipt is probable. Dividends are accounted for when received. Interest is accrued. All other income is recognised when it is receivable.

Amounts received specifically for mission are dealt with as restricted funds.

All incoming resources are accounted for gross.

Other ordinary income

Rental income from the letting of Church premises is recognised when the rental is due.

Trustees Annual Report 2024 – 2025

Notes to the Statement of Financial Activities for the year ended 31 December 2024

1 Accounting policies continued

Resources used

Grants

Grants and donations are accounted for when paid out, or when awarded, if that award creates a binding or constructive obligation on the PCC.

Activities directly relating to the work of the Church

The PCC's commitment to the Diocese of Southwark's Parish Support fund is accounted for when due. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed assets

Consecrated land/buildings and equipment and movable Church furnishings

In accordance with section 10(2) of the Charities Act 2011, consecrated and benefice property is excluded from the accounts.

No value is placed on moveable Church furnishings. Such moveable Church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are inalienable property, listed in the Church's inventory, which can be inspected at any reasonable time. All expenditure incurred during the year on consecrated or benefice buildings and equipment, and movable Church furnishings, whether maintenance or improvement, is written off when incurred.

Tangible fixed assets for use by the PCC

Tangible fixed assets for use by the PCC are capitalised if they can be used for more than one year and cost at least £10,000. They are valued at cost net of any donations specifically given to fund the asset and are written off over an appropriate period. The existing fixed assets held by the PCC have all been written down to zero under this policy, hence no fixed assets are shown in this year's balance sheet.

Current assets Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable. This includes income tax recoverable in 2024 on gift aided donations received in 2024.

Trustees Annual Report 2024 – 2025

Notes to the Statement of Financial Activities for the year ended 31 December 2024

2	INCOMING RESOURCES	Unrestricted	Restricted	TOTAL FUNDS	
		Funds	Funds	2024	2023
		£	£	£	£
2(a)	<i>Incoming resources from donors</i>				
	Planned giving:				
	Gift Aid donations	152,495	0	152,495	145,635
	Tax recoverable	41,897	1,283	43,180	44,580
	Other	1,671	0	1,671	1,828
	Open collections	5,031	770	5,801	6,640
	Other donations	24,018	24,828	48,846	47,970
		<u>225,112</u>	<u>26,881</u>	<u>251,993</u>	<u>246,653</u>
2(b)	<i>Other voluntary incoming resources</i>				
	Legacy - George Lewis	0	25,000	25,000	500
	Grant - Listed Places of Worship Scheme	2,438	0	2,438	1,758
		<u>2,438</u>	<u>25,000</u>	<u>27,438</u>	<u>2,258</u>
2(c)	<i>Income from operating activities to further the Council's objects</i>				
	Wedding fees	12,874	0	12,874	2,767
	Flowers	2,215	0	2,215	1,552
	Funeral fees & Memorial services	7,759	0	7,759	10,945
	Church and hall letting	29,301	0	29,301	23,978
		<u>52,149</u>	<u>0</u>	<u>52,149</u>	<u>39,242</u>
2(d)	<i>Income from operating activities to generate funds</i>				
	Sale of teas	7,931	0	7,931	8,126
	Sunday tea/coffee	1,768	0	1,768	1,635
	Musical events	0	4,056	4,056	5,033
		<u>9,699</u>	<u>4,056</u>	<u>13,755</u>	<u>14,794</u>
2(e)	<i>Income from investments</i>				
	Bank interest	2,573	645	3,218	1,562
		<u>2,573</u>	<u>645</u>	<u>3,218</u>	<u>1,562</u>
	TOTAL INCOMING RESOURCES	<u>291,971</u>	<u>56,582</u>	<u>348,553</u>	<u>304,509</u>

Trustees Annual Report 2024 – 2025

Notes to the Statement of Financial Activities for the year ended 31 December 2024

COMPARATIVE FIGURES FOR 2023

2	INCOMING RESOURCES	Unrestricted	Restricted	TOTAL FUNDS	
		Funds	Funds	2023	2022
		£	£	£	£
2(a)	<i>Incoming resources from donors</i>				
	Planned giving:				
	Gift Aid donations	145,635	0	145,635	149,487
	Tax recoverable	42,145	2,435	44,580	38,002
	Other	1,828	0	1,828	1,848
	Open collections	6,640	0	6,640	6,930
	Other donations	25,540	22,430	47,970	21,721
		<u>221,788</u>	<u>24,865</u>	<u>246,653</u>	<u>217,988</u>
2(b)	<i>Other voluntary incoming resources</i>				
	Legacies/Memorial donations	500	0	500	10,250
	Grant - Listed Places of Worship Scheme	1,758	0	1,758	1,184
		<u>2,258</u>	<u>0</u>	<u>2,258</u>	<u>11,434</u>
2(c)	<i>Income from operating activities to further the Council's objects</i>				
	Wedding fees	2,767	0	2,767	4,291
	Flowers	1,552	0	1,552	2,677
	Funeral fees & Memorial services	10,945	0	10,945	1,854
	Church and hall letting	23,978	0	23,978	20,637
		<u>39,242</u>	<u>0</u>	<u>39,242</u>	<u>29,459</u>
2(d)	<i>Income from operating activities to generate funds</i>				
	Sale of teas	8,126	0	8,126	7,042
	Sunday tea/coffee	1,635	0	1,635	1,576
	Musical events	0	5,033	5,033	4,231
		<u>9,761</u>	<u>5,033</u>	<u>14,794</u>	<u>12,850</u>
2(e)	<i>Income from investments</i>				
	Bank interest	1,159	403	1,562	83
		<u>1,159</u>	<u>403</u>	<u>1,562</u>	<u>83</u>
	TOTAL INCOMING RESOURCES	<u>274,208</u>	<u>30,301</u>	<u>304,509</u>	<u>271,814</u>

Trustees Annual Report 2024 – 2025

Notes to the Statement of Financial Activities for the year ended 31 December 2024

3	RESOURCES EXPENDED	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS	
				2024 £	2023 £
3(a)	<i>Grants:</i>				
	Parachute Regiment Benevolent Fund	0	770	770	0
	Mission Commitment				
	Kew Neighbourhood Association	1,000	0	1,000	1,000
	Dose of Nature	1,000	0	1,000	1,000
	Age UK Richmond	1,000	0	1,000	1,000
	The King's School	1,000	0	1,000	1,000
	The Kew, Theology and Gardening Charity	2,000	0	2,000	0
		6,000	770	6,770	4,000
3(b)	<i>Activities directly relating to the work of the church:</i>				
	Ministry : Southwark parish support fund	155,340	0	155,340	150,300
	Assistant clergy & Junior church	8,678	0	8,678	6,827
	Church: Running expenses	33,664	1,284	34,948	30,194
	Maintenance	14,397	0	14,397	6,494
	Organ/piano repairs	115	2,728	2,843	0
	Upkeep of services	6,373	6,550	12,923	10,469
	IT & Sound equipment/Graveyard path	17,263	17,847	35,110	14,908
	Organists' fees	15,287	0	15,287	12,752
	Junior church	1,520	0	1,520	1,142
		252,637	28,409	281,046	233,086
3(c)	<i>Church management and administration:</i>				
	Printing and stationery	5,045	0	5,045	3,649
	Parish administration	41,599	3,000	44,599	29,449
	Bank charges	182	0	182	202
		46,826	3,000	49,826	33,300
3(d)	<i>Costs of generating funds:</i>				
	Teas, hall	1,843	0	1,843	2,083
	Recitals, concerts	0	6,566	6,566	7,669
		1,843	6,566	8,409	9,752
	TOTAL RESOURCES USED	307,306	38,745	346,051	280,138

Trustees Annual Report 2024 – 2025

Notes to the Statement of Financial Activities for the year ended 31 December 2024

COMPARATIVE FIGURES FOR 2023

		Funds £	Funds £	2023 £	2022 £
3(a)	<i>Grants:</i>				
	Bishop's Lent Appeal	0	0	0	852
	Kew Neighbourhood Association	0	0	0	526
	Richmond Foodbank	0	0	0	855
	Mission Commitment				
	United Society Partners in the Gospel	0	0	0	2,000
	Kew Neighbourhood Association	1000	0	1,000	2,000
	Winston's Wish	0	0	0	2,000
	Dose of Nature	1000	0	1,000	2,000
	Age UK Richmond	1000	0	1,000	2,000
	The King's School	1,000	0	1,000	500
	Richmond Welcare Trust	0	0	0	1,000
	Churches Together in Kew	0	0	0	300
		<u>4,000</u>	<u>0</u>	<u>4,000</u>	<u>14,033</u>
3(b)	<i>Activities directly relating to the work of the church:</i>				
	Ministry :				
	Southwark parish support fund	150,300	0	150,300	147,000
	Assistant clergy & Junior church	6,827	0	6,827	10,438
	Church:				
	Running expenses	29,461	733	30,194	14,439
	Maintenance	6,494	0	6,494	17,996
	Organ/piano repairs	0	0	0	234
	Upkeep of services	5,436	5,033	10,469	9,748
	Processional Cross, Floodlights/Royal Gallery	3,618	11,290	14,908	1,615
	Organists' fees	12,752	0	12,752	9,908
	Junior church	1,142	0	1,142	0
	Change of incumbent	0	0	0	6,536
		<u>216,030</u>	<u>17,056</u>	<u>233,086</u>	<u>217,914</u>
3(c)	<i>Church management & administration</i>				
	Printing and stationery	3,649	0	3,649	4,759
	Parish administrator	26,449	3,000	29,449	19,553
	Bank charges	202	0	202	198
		<u>30,300</u>	<u>3,000</u>	<u>33,300</u>	<u>24,510</u>
3(d)	<i>Costs of generating funds:</i>				
	Teas, hall	2,083	0	2,083	1,436
	Recitals, concerts	0	7,669	7,669	6,208
		<u>2,083</u>	<u>7,669</u>	<u>9,752</u>	<u>7,644</u>
	TOTAL RESOURCES USED	<u><u>252,413</u></u>	<u><u>27,725</u></u>	<u><u>280,138</u></u>	<u><u>264,101</u></u>

Trustees Annual Report 2024 – 2025

Notes to the Statement of Financial Activities for the year ended 31 December 2024

4 STAFF COSTS

The PCC employed 5 part-time employees (2023, 5), salaries £61,256 (2023 £46,320) and social security £nil (2022, £nil).

No PCC member receives any remuneration or reimbursement of significant expenses.

5 DEBTORS

	2024	2023
Tax recoverable	8,551	9,316
Committed donations, rent	<u>11,222</u>	<u>4,333</u>
	<u>19,773</u>	<u>13,649</u>

6 LIABILITIES : AMOUNTS FALLING DUE WITHIN ONE YEAR

Creditors for goods, services and committed donations	12,617	8,707
	<u>12,617</u>	<u>8,707</u>

Trustees Annual Report 2024 – 2025

Notes to the Statement of Financial Activities for the year ended 31 December 2024

7 ANALYSIS OF ASSETS BY FUND	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2024 £
Cash at bank	163,987	43,577	207,564
Current assets (note 5)	19,773	0	19,773
Current liabilities (note 6)	(12,617)	0	(12,617)
Inter Funds Balances	(33,454)	33,454	0
FUND BALANCE	137,689	77,031 (note 9)	214,720

8 FUND DETAILS

The Restricted Fund balances are as follows, with their objects:

	2024 £	2023 £
Music Fund (see note 9)	39,002	40,843
Ngmola (Kenya) Borehole Project Fund to maintain a borehole	1,035	1,020
Fabric Fund (see note 10)	2,300	2,696
Memorial Funds – Churchyard, Hooker tomb and others	8,311	8,311
George Lewis Legacy (see note 12)	21,237	0
Vicar and Churchwardens Fund for use at their discretion	5,146	6,324
	77,031	59,194

9 MUSIC FUND

The Music Fund promotes high quality music in the Church with the proceeds of musical events and sponsorship from patrons.

	2024 £	2023 £
Balance at 1st January	40,843	37,611
Add: Patrons' donations	6,350	7,880
Gift Aid on donations	1,283	2,435
Less: Liturgical enhancements	(6,550)	(5,988)
Instrument repairs and maintenance	(2,728)	(1,314)
Musical events – donations less musician costs	(196)	219
Balance at 31st December	39,002	40,843

Trustees Annual Report 2024 – 2025

Notes to the Statement of Financial Activities for the year ended 31 December 2024

10 FABRIC FUND

The Fabric Fund consists of donations given for the specific purpose of enhancing the fabric of the Church and associated fittings.

	2024	2023
	£	£
Balance at 1st January	2,696	2,696
Add: Friends of St Anne's for graveyard path	13,688	10,000
Kew Village Market for defibrillator	0	1,290
Less: Graveyard path, carpets/defibrillator, audio equipment	(14,084)	(11,290)
Balance at 31st December	<u>2,300</u>	<u>2,696</u>

11 FRIENDS OF ST ANNE'S (Reg charity number 1085389)

The Friends of St Anne's, a registered charity whose object is to "aid in the restoration, preservation, repair, maintenance, improvement and beautification of St Anne's Church and its Churchyard" does not form part of the PCC and is not reflected in these accounts other than as an independent third party.

12 GEORGE LEWIS LEGACY FUND

During 2024 a legacy of £25,000 was received from George Lewis, for enhancements to the Church.